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To whom it may concern,

Working with Andrew Kempe for the past four years, I have observed him in several capacities here at Carol Morgan School. First, as an educator, he has the ability to share his passion with his students in such a way that they enjoy his class, give 100% effort, and develop a relationship with him that carries on for years. He is passionate about what he teaches and how he teaches it. In addition to re-launching our school's AP US History program, he once again stepped up this school year to teach the first year of the AP Capstone program with another teacher, collaborating closely to ensure the success of the program. His use of technology in the classroom, as well his ability to join rigor with innovative ideas assures his classroom is one that students choose when selecting courses for the following school year.

Mr. Kempe has sponsored a variety of clubs for students including National Honor Society, Inclusion Club, our outdoors club and a variety of other extracurricular opportunities that connect him with his students. Andrew also, for the 2019-2020 school year accept a leadership position, coaching our teachers in their implementation of international experience based learning opportunities. As coordinator he developed a timeline along with teacher and office expectations and oversaw the development of experiential learning opportunities offered to CMS High School students. He has supported our grade level retreats as an active chaperone, taking these off-campus opportunities to further establish a relationship with his students.

As mentioned earlier, Mr. Kempe has been at Carol Morgan for the past four years which has seen a yearly transition at the secondary leadership level. He has patiently supported each new principal, Head of School and new staff within his department. He often serves as a mentor with new staff.

His attendance is consistent, as is his professionalism working with students as well as his peers is. He is an active member of the expat community off campus, as he supports and facilitates a sense of community that defines the CMS "family".

With his passion and his desire to network throughout a school, Mr. Kempe is an asset to any school community and his presence and positive influence at Carol Morgan School will be missed.

Should you need additional information, please contact me at

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